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Glendore Public School Plan 2015 – 2017 (2017)



] | [Glendore Public School 4620]

Implementation and internal progress monitoring

Glendore Public School

Strategic direction 1: Excellence A consistently high standard of educational practices across the school in teaching and learning

Project leaders: TOWN and TEN Facilitators and Maths committee

FoR Facilitatiors (Phase 2) and English Committee

Off track 🔲 Implementation delayed 🗌

On track 🗖

Principal and Assistant Principals

2017	TERM 1		TERM 2		TERM 3		TERM 4		
PROCESS	MID TERM	END TERM	MID TERM	END TERM	MID TERM	END TERM	MID TERM	END TERM	
1. Literacy taught explicitly	OPL for teachers trained in L3 in 2016 Reading Recovery teacher training monthly Professional learning for teachers on continuum and CTJ, using Sentral data entering – wk6 Year K-2 and Stage 2 and 3 students not at stage level Home Reading implemented Week 4 and Kinder Read Aloud Speech Pathologist with kindergarten teachers for 2 sessions FoR phase 2 training 	Accredited training and development in L3 for non trained K- 2 teachers Reading Recovery teacher training monthly Levelled library of readers in K-2 classrooms FoR phase 2 training Author talk and writing sessions Professional Learning – Literacy continuum week 6	Accredited training and development in L3 for non trained K- 2 teachers Reading Recovery teacher training monthly OPL for teachers trained in L3 in 2016 New yearly reporting format using Sentral with continuum markers FoR phase 2 training CTJ – staff meeting within stages on Literacy continuum week 3	Accredited training and development in L3 for non trained K- 2 teachers Reading Recovery teacher training monthly FoR phase 2 training Professional Learning - Reading Eggs training for staff -T2 week 7	Accredited training and development in L3 for non trained K- 2 teachers Reading Recovery teacher training monthly OPL for teachers trained in L3 in 2016 FoR phase 2 training	Accredited training and development L3 for non trained 2 teachers Reading Recovery teacher training monthly FoR phase 2 train	in and development in K- L3 for non trained K- 2 teachers y Reading Recovery teacher training monthly ing OPL for teachers trained in L3 in 2016 Kinder 2018 parents informed of best practice for Home Reading New yearly reporting format using Sentral with continuum markers FoR phase 2 training CTJ – staff meeting within stages on literacy continuum week 3	All K-2 staff trained in L3 A third teacher in the school undergoing RR teacher training Reading Recovery teacher training monthly FoR phase 2 training	
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2. Mathematics taught explicitly	Training and development in TEN for non-trained K-2 teachers and some Stage 2-3 teachers	Technology for Maths and Literacy initiatives purchased Professional Learning -	Training and development in TEN for non-trained K-2 teachers and some Stage 2-3 teachers	Professional Learning - Mathletics training for staff –T2 week 7	Training and development in TEN for non-trained K-2 teachers and some Stage 2-3 teachers	SMART2 data analysis training	Training and development in TEN for non-trained K-2 teachers and some Stage 2-3 teachers	All K-2 staff trained in TEN All 3-6 staff trained in TOWN
	Training and development in TOWN for non trained 3-6 teachers	Numeracy Continuum week 7	Training and development in TOWN for non trained 3-6 teachers		Training and development in TOWN for non trained 3-6 teachers		Training and development in TOWN for non trained 3-6 teachers	
	(if applicable) Kindergarten to Year 6 Maths at Home games implemented		CTJ – staff meeting within stages on Numeracy continuum week 4 (Sental entry)		Continuum CTJ using Sentral data entering		CTJ – staff meeting within stages on Numeracy continuum week 4 (Sental entry)	
	Continuum Data every 5 weeks							
	Stage 2 and Stage 3 maths groups occur daily with 2 additional teachers for support							
	Stage 1 maths group with 1 additional teacher for support							
3. Teachers participate in professional learning initiatives and APSFT guided opportunities based on their accreditation level.	PEN facilitator devises PL for other executive and aspiring exec Training Stage 3 students and	Teachers devise a PDP for the year using the APSFT standards week 3 WIEL network meetings for current	Teachers provided with PDP opportunities and network meetings based on their level on the APSFT	Teachers provided with PDP opportunities and network meetings based on their level on the APSFT	Teachers provided with PDP opportunities and network meetings based on their level on the APSFT	Teachers provided with PDP opportunities and network meetings based on their level on the APSFT	Teachers provided with PDP opportunities and network meetings based on their level on the APSFT	Teachers provided with PDP opportunities and network meetings based on their level on the APSFT
	teachers (staff meeting – info session T1 week 10) in Peer Support for implementation	and aspiring exec PEN network meeting for current and aspiring exec	PEN facilitator devises PL for other executive Peer Support	Student teachers from the University GPS Lesson observations of all	Interns from the University at GPS PEN facilitator devises PL for other	Lesson observations of all teachers WIEL network meetings for current	PEN facilitator devises provides PL for other executive Curriculum teams to	Ongoing maintenance and accreditation, as appropriate
	across whole school	Curriculum teams to meet termly and to share/report	facilitator timetabled 1hr a week Curriculum teams to	teachers and PDP self reviews WIELnetwork	executive Curriculum teams to meet termly and to	and aspiring exec PEN network conference and	meet termly and to share/report information week 3	WIEL network meetings for current and aspiring exec
		information – week 3	meet termly and to share/report information week 3	meetings PEN network meeting for current and aspiring exec	share/report information wk3	meeting for current and aspiring exec	Curriculum teams to meet termly and to share/report information week 3	PEN network dinner for current and aspiring exec PDP evaluation
				and aspiring exec			PPA conference for Principal	

4. Excellence in 21 st Century learning through explicit teaching and teachers participating in professional learning	Stage 3 middle school groups occur daily with one group having a STEM focus	Stage 3 middle school groups occur daily with one group having a STEM focus	Stage 3 middle school groups occur daily with one group having a STEM focus	Stage 3 middle school groups occur daily with one group having a STEM focus	Stage 3 middle school groups occur daily with one group having a STEM focus Scratch training for teachers (coding)	Stage 3 middle school groups occur daily with one group having a STEM focus	Stage 3 middle school groups occur daily with one group having a STEM focus	Stage 3 middle school groups occur daily with one group having a STEM focu
Evaluation								
Evaluation processes and assessing the impact	L3 data week 5 TEN data week 4 PDP devised week 3 Reading levels K-6 on whole school tracking sheet – week 5 RR data submitted to Principal and RR tutor – reviewed by executives week 5	Sentral/PLAN data week 8 L3 data week 9 TEN data week 10 Reading levels wk5 (to be placed on whole school tracking in teacher drive) Programs to supervisors Week 8 RR teacher does Running Records on ex RR students if below 20 RR data submitted termly to RR tutor RR data submitted termly to principal and RR tutor	Programs Week 4 L3 data week 5 TEN data week 4 PDP review with executive week 5 Reading levels K-6 on whole school tracking sheet – week 5 RR data submitted to Principal and RR tutor – reviewed by executives week 5	Sentral/PLAN data week 8 Review of Running Record data for on track targets L3 data week 10 TEN data week 9 RR Year 2 and 3 students monitored (Burt) RR teacher does Running Records on ex RR students if below 20	Programs Week 5 L3 data week 5 TEN data week 4 PDP review with executive week 4 Reading levels K-6 on whole school tracking sheet – week 5 RR data submitted to Principal and RR tutor – reviewed by executives week 5	Sentral/PLAN data week 8 Review of NAPLAN data for targets met L3 data week 10 TEN data week 9 RR teacher does Running Records on ex RR students if below 20 RR data submitted termly to RR tutor RR data submitted to principal and RR tutor	Programs Week 5 L3 data week 5 TEN data week 5 Teachers review PDP for ATPDF sign off Reading levels K-6 on whole school tracking sheet – week 5 RR data submitted to Principal and RR tutor – reviewed by executives week 5	Sentral/PLAN data week 8 Review of Running Record data for targets met RR Year 1 (observation survey) RR Year 2 and 3 students monitored (Burt and SA spelling) L3 data week 10 TEN data week 9 RR data submitted termly to RR tutor PDP review with principal week 8
Resources								
Monitoring efficient	Training and	Levelled library	PEN facilitator ½ day	Review of TPL and	PEN facilitator ½ day	WIEL network	Review of TPL and	All classes and

Monitoring efficient and effective use of resources	Training and development in TEN for K-2 new teachers Training and development in TOWN for 3-6 new teachers OPL for 3 teachers trained in L3 in 2016	Levelled library Guided Reading texts for levels 16 and up Resources for Maths Author talk and writing sessions WIEL network	PEN facilitator ½ day	Review of TPL and RAM expenditure RR data submitted to principal and RR tutor termly WIEL network meetings	PEN facilitator ½ day	WIEL network meetings PEN network conference	Review of TPL and RAM expenditure PEN facilitator ½ day PPA conference	All classes and library equipped with appropriate literacy, numeracy, science teaching tools RR data submitted to principal and RR tutor WIEL network
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Training and development in L3 for 2 non trained K-2 teachers	meetings PEN network meeting			meetings PEN network meeting
	Peers Support resources and 2 days teacher release			
Speech Pathologist-2 sessions				
Purchasing resources for STEM				
Training and development in FoR - folders+ 2 facilitators released 1 day per Term				

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Strategic direction 2: Equity - A learning culture where all students are catered for regardless of background, disability or ability

Project leaders: Aboriginal Education Action Team

Off track 🔲 Implementation delayed 🗌

On track 🔲

LAST/LST Coordinator and Learning and Support Team

2017	TERM 1		TERM 2		TERM 3		TERM 4	
PROCESS	MID TERM	END TERM	MID TERM	END TERM	MID TERM	END TERM	MID TERM	END TERM
PROCESS Support Aboriginal and Torres Strait Islander Education	Employ an Aboriginal Cultural Awareness person for student and staff learning Stage 2 focus Aboriginal Cultural Dance group at lunchtime ATSI blurb in weekly newsletter to promote Aboriginal events and support	Employ an Aboriginal Cultural Awareness person for student and staff learning Stage 2 focus AECG meeting attendance by Principal and staff representative CEPAEG meeting attendance by Principal and staff	MID TERM Employ an Aboriginal Cultural Awareness person for student and staff learning Stage 1 focus Reconciliation week Bro speak – Stage 3	Employ an Aboriginal Cultural Awareness person for student and staff learning Stage 1 focus Personalised Learning Plans are reviewed and monitored with evidence in teacher program. NAIDOC Day – week	MID TERM Employ an Aboriginal Cultural Awareness person for student and staff learning Stage 3 focus Bro speak – Stage 3 Sista speak – stage 3 Season for Growth Healthy Harold	Employ an Aboriginal Cultural Awareness person for student and staff learning Stage 3 focus AECG meeting attendance by Principal and staff representative CEPAEG meeting attendance by Principal and staff	Employ an Aboriginal Cultural Awareness person for student and staff learning ES1 and 1B focus Personalised Learning Plans are reviewed with parent and evidence in teacher program. Bro speak – Stage 3	Employ an Aboriginal Cultural Awareness person for student and staff learning ES1 and 1B focus Personalised Learning Plans are celebrated Aboriginal Dance group at lunchtime review of participation numbers AECG meeting
	services. Lead by Aboriginal Education Team. Welcoming session with ATSI families – Mgoals/Personalised Learning Plans revisited and developed with parents – week 4. Bro speak – Stage 3	representative NORTA NORTA tutor employed and working with below minimum standard students Bro speak – Stage 3		10 AECG meeting attendance by Principal and staff representative CEPAEG meeting attendance by Principal and staff representative Further develop staff knowledge of Aboriginal Education through professional development (school and LMG initiatives) Bro speak – Stage 3		representative Bro speak – Stage 3 Sista speak – stage 3 Seasons of Growth	Sista speak – stage 2 Seasons of Growth	attendance by Principal and staff representative CEPAEG meeting attendance by Principal and staff representative CEP Aboriginal Awards ceremony (where Mgoals are celebrated) – week 7 Personalised Learning Plans are reviewed for 2018 Bro speak – Stage 3 Sista speak – stage 2 Seasons of Growth
				MGoals/PLP review with parents – week 10				

Support students who have additional needs, including disability or ability	Middle School groups for Stage 3 implemented for PD/H/PE, CAPA, Geography and Science	Middle School groups for Stage 3 implemented for PD/H/PE, CAPA, Geography and Science	Middle School groups for Stage 3 implemented for PD/H/PE, CAPA, Geography and Science	Middle School groups for Stage 3 implemented for PD/H/PE, CAPA, Geography and Science	Middle School groups for Stage 3 implemented for PD/H/PE, CAPA, Geography and Science	Middle School groups for Stage 3 implemented for PD/H/PE, CAPA, Geography and Science	Middle School groups for Stage 3 implemented for PD/H/PE, CAPA, Geography and Science	Middle School groups for Stage 3 implemented for PD/H/PE, CAPA, Geography and Science
	Mathematics ability groups for Stage 2 and 3 implemented with additional teacher resourcing	Mathematics ability groups for Stage 2 and 3 implemented with additional teacher resourcing	Mathematics ability groups for Stage 2 and 3 implemented with additional teacher resourcing	Mathematics ability groups for Stage 2 and 3 implemented with additional teacher resourcing	Mathematics ability groups for Stage 2 and 3 implemented with additional teacher resourcing	Mathematics ability groups for Stage 2 and 3 implemented with additional teacher resourcing	Mathematics ability groups for Stage 2 and 3 implemented with additional teacher resourcing	Mathematics ability groups for Stage 2 and 3 implemented with additional teacher resourcing
	IEPs, adjustments, OOHC plans developed by class teachers with LAST, Support staff and parents (based on NCDD data and 2016 class teacher knowledge). Due to exec, principal and LST week 8. Adjust Risk Management Plans (medical and behaviour) are updated for Behaviour (ongoing)	Review groups with students accessing support	RAD training – Saturday SDD	Review groups with students accessing support IEPs, adjustments, OOHC plans reviewed with parent input (evidence in programs)	National Collection of Disability Data	Review groups with students accessing support Implement a technology initiatives to support all learners – coding (Scratch)		Integration Funding Support meetings with parents, LST and support staff IEPs, adjustments, OOHC plans reviewed to LST – week 8
	Formulate groups and timetables with students needing to access support (LAST, ESL and SLSO etc)							

Evaluation

Evaluation processes and assessing the impact	Literacy and Numeracy data (as in Strategy 1) LST meetings every fortnight on a Friday afternoon (odd weeks - ongoing) Attendance data Week 5	Literacy and Numeracy data (as in Strategy 1) LST meetings every fortnight on a Friday afternoon (ongoing)	Literacy and Numeracy data (as in Strategy 1) LST meetings every fortnight on a Friday afternoon (ongoing) Attendance data Week 5	Literacy and Numeracy data (as in Strategy 1) LST meetings every fortnight on a Friday afternoon (ongoing)	Literacy and Numeracy data (as in Strategy 1) LST meetings every fortnight on a Friday afternoon (ongoing) Attendance data Week 5	Literacy and Numeracy data (as in Strategy 1) LST meetings every fortnight on a Friday afternoon (ongoing) Focus Group, survey and participation data analysed for evaluation of all initiatives	Literacy and Numeracy data (as in Strategy 1) LST meetings every fortnight on a Friday afternoon (ongoing) Attendance data Week 5	Literacy and Numeracy data (as in Strategy 1) LST meetings every fortnight on a Friday afternoon (ongoing) Feedback on PL opportunities Data for 2017 ASR and 2018-2020 School Plan
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Resources								
Monitoring efficient and effective use of resources	Support for Maths and Literacy groups Support for ESL students Welcoming session with ATSI families (MGoals) Aboriginal worker weeks 3-11	Review of Aboriginal Cultural Awareness trainer use Review timetables for equity of support AECG meeting attendance by staff representative NORTA NORTA tutor TBA	RAD training Aboriginal worker weeks 1-10	Review of Aboriginal Cultural Awareness trainer use Review of TPL and RAM expenditure Review timetables for equity of support MGoals review	Aboriginal worker weeks 1-10	Review of Aboriginal Cultural Awareness trainer use Review timetables for equity of support	Aboriginal worker weeks 1-9	Review of Aboriginal Cultural Awareness trainer use Review of TPL and RAM expenditure Review supported students and plan for 2018 supports Review 2017 cohort of students based on needs. Employ support staff ready for supported students and plan for 2018 supports Mgoals celebration

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Strategic direction 3: Engagement – A community that works in partnership with the school to improve educational opportunities for all students.

Off track Project leaders: Curriculum team leaders and Assistant Principals Implementation delayed On track 2017 **TERM 1** TERM 2 TERM 3 TERM 4 PROCESS **MID TERM END TERM MID TERM END TERM MID TERM END TERM END TERM** MID TERM 1. External support Speech Pathologist K Speech Pathologist K Matter of Seconds Bandlink for Chicken Hatching Civic Theatre K-2 Bandlink for Message Stick Water Safety K,2,4,6 musicians with CEP Program for Kinder musicians with CEP Workshop for Year 6 providers provide PYLO for Social Bandlink for Employment of an expert support and with CCWC Cultural Awareness Media Stage 3 Stage 1 excursion Art Connect for Early Stage 1 musicians with CEP Art Connect for educational programs trainer for the year artists with CEP Oakvale excursion artists with CEP Pet responsibility K-2 Stage 2 excursion Art Connect for each Wednesday Stage 2 excursion artists with CEP Bathurst Excursion (see strategy 2) Legend and Lessons Stage 3 (ANZAC) Stage 3 Swim School Years Swim School Years Employment of a 2-6 2-6 professional dancer Leaderlink with CEP for Monday and for Ministers **Tuesday lunchtime** Bandlink for dance lessons musicians with CEP Lunch time extra ES1 excursion curriculum teacher Blackbutt activities 2. Parents/carers Identify key activities Parent helpers for in-Parent helpers for in-Review participation for 2017 for a parent engage in their class support, Home class support, Home class support, Home class support .Home class support, Home class support, Home rates for all curricular and extra-curricular children's learning calendar Reading, Numeracy Reading, Numeracy Reading, Numeracy Reading, Numeracy Reading, Numeracy Reading, Numeracy Games Games Games Games Games Games and excursion Swim Carnival Week activities for 2018 Book Week 6 -Grandfriends' Day 3 Promoting Sports Carnival NAIDOC Day Week Education Week 3 planning participation in PRC Week 2 10 Art Show 4pm-6pm Thursday Week 5 - Friday EOI for Parent through recognition Mooals celebration ANZAC Dav Week 1 helpers for in-class Happy Gram -Stage Curriculum Showcase Showcase at fortnightly morning or afternoon identified by teaching performance Learning Journey support performance assemblies Stage Curriculum staff, given in class with Week 2 Happy Gram -Mooals welcome Learning Journey Stage Curriculum Happy Gram -Harmony Day Week and up to 5 a week (separate note) identified by teaching morning or afternoon with Week 2 Learning Journey identified by teaching q (student feedback staff. given in class with Week 2 Week 4 (separate note) staff. given in class Happy Gram weekly, replacing and up to 5 a week and up to 5 a week identified by teaching Transition (separate note) termly meeting (student feedback Class welcome letter Happy Gram information night with (student feedback staff, given in class weekly, replacing expectations) and stage Learning identified by teaching Happy Gram a literacy and weekly, replacing and up to 5 a week termly meeting Journey with Week 2 staff, given in class identified by teaching numeracy focus. termly meeting (student feedback expectations) news letter and up to 5 a week staff, given in class expectations) weekly, replacing (student feedback and up to 5 a week Happy Gram termly meeting Happy Gram identified by teaching weekly, replacing (student feedback expectations)

	identified by teaching staff, given in class and up to 5 a week (student feedback weekly, replacing termly meeting expectations) Children's University introduction – Stage 2 and 3	staff, given in class and up to 5 a week (student feedback weekly, replacing termly meeting expectations)	termly meeting expectations)	weekly, replacing termly meeting expectations)		Graduation of Children's University	
3. Transition programs	New defence families supported by DSTA with introduction to the school (ongoing) Buddies for Kindergarten students	CCWC sends staff to meet students and provide taster lessons		Preschools visited as part of the 2018 Transition to school program Taster lessons for students transitioning to CCWC	Kinder 2018 Transition to school starts with an evening information session Preschools visited as part of the 2018 Transition to school program Year 6 2018 Kinder Buddies trained for Transition to School initiative	Kinder 2018 have a 3 week transition program Vulnerable and behavioural Year 6 attend CCWC for transition Transition for all vulnerable students at GPS	RSSSP applied for for Kinder All Year 6 attend transition days at their local HS, including CCWC Transition for all vulnerable students at GPS

Evaluation

Evaluation processes and assessing the impact	EOI for use of Home Readers and Maths at Home Games	TTFM student and parent survey	Collection Data Home Readers and Maths at Home Games	PRC data collection	Focus group, survey and participation data analysed for evaluation of all initiatives TTFM student and parent survey	Children's University graduation awards	Data analysis for 2017 ASR and 2018 - 2020 School Plan Collection Data Home Readers and Maths at Home Games

Resources		 		 		
Monitoring efficient and effective use of resources	Children's University, a teacher trained		Review of Maths at Home activities utilised K-6 Review of Home Reading utilised K-2		Review of Maths at Home activities utilised K-6 Review of Home Reading utilised K-2	Review payment and participation rates for all curricular and extra-curricular and excursion activities for 2018 planning
					Review of Library borrowing 3-6	