Educulion
Cemmuntix


## Glendore Public School Plan 2015 - 2017 (2017)

Respectful, Caring and Learning for Success

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## Strategic direction 1: Excellence $A$ consistenty high standard of educational pracicies across the school in teaching and learning

Project leaders: TOWN and TEN Facilitators and Maths committee
FoR Facilitatiors (Phase 2) and English Committee
Principal and Assistant Principals

| 2017 | TERM 1 |  | TERM 2 |  | TERM 3 |  | TERM 4 |  |
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| PROCESS | MID TERM | END TERM | MID TERM | END TERM | MID TERM | END TERM M | TERM | END TERM |
| 1. Literacy taught explicitly |  |  |  |  |  | Accredited training and development in L3 for non trained K2 teachers <br> Reading Recovery teacher training monthly <br> FoR phase 2 training | Accredited training and development in L3 for non trained K2 teachers <br> Reading Recovery teacher training monthly <br> OPL for teachers trained in L3 in 2016 <br> Kinder 2018 parents informed of best practice for Home Reading <br> New yearly reporting format using Sentral with continuum markers <br> FoR phase 2 training <br> CTJ - staff meeting within stages on literacy continuum week 3 | All K-2 staff trained in L3 <br> A third teacher in the school undergoing RR teacher training <br> Reading Recovery teacher training monthly <br> FoR phase 2 training |
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| 2. Mathematics taught explicitly | Training and development in TEN for non-trained K-2 teachers and some Stage 2-3 teachers <br> Training and development in TOWN for non trained 3-6 teachers (if applicable) <br> Kindergarten to Year 6 Maths at Home games implemented $\qquad$ <br> Continuum Data every 5 weeks <br> Stage 2 and Stage 3 maths groups occur daily with 2 additional teachers for support <br> Stage 1 maths group with 1 additional teacher for support | Technology for Maths and Literacy initiatives purchased <br> Professional <br> Learning - <br> Numeracy <br> Continuum week 7 | Training and development in TEN for non-trained K-2 teachers and some Stage 2-3 teachers <br> Training and development in TOWN for non trained 3-6 teachers <br> CTJ - staff meeting within stages on Numeracy continuum week 4 (Sental entry) | Professional Learning - Mathletics training for staff -T2 week 7 | Training and development in TEN for non-trained K-2 teachers and some Stage 2-3 teachers <br> Training and development in TOWN for non trained 3-6 teachers <br> Continuum CTJ using Sentral data entering | SMART2 data analysis training | Training and development in TEN for non-trained K-2 teachers and some Stage 2-3 teachers <br> Training and development in TOWN for non trained 3-6 teachers <br> CTJ - staff meeting within stages on Numeracy continuum week 4 (Sental entry) | All K-2 staff trained in TEN <br> All 3-6 staff trained in TOWN |
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| 3. Teachers participate in professional learning initiatives and APSFT guided opportunities based on their accreditation level. | PEN facilitator devises PL for other executive and aspiring exec <br> Training Stage 3 students and teachers (staff meeting - info session T1 week 10) in Peer Support for implementation across whole school | Teachers devise a PDP for the year using the APSFT standards week 3 <br> WIEL network meetings for current and aspiring exec <br> PEN network meeting for current and aspiring exec <br> Curriculum teams to meet termly and to share/report information - week 3 | Teachers provided with PDP <br> opportunities and network meetings based on their level on the APSFT <br> PEN facilitator devises PL for other executive <br> Peer Support facilitator timetabled 1 hr a week <br> Curriculum teams to meet termly and to share/report information week 3 | Teachers provided with PDP opportunities and network meetings based on their level on the APSFT <br> Student teachers from the University <br> GPS Lesson observations of all teachers and PDP self reviews <br> WIELnetwork meetings <br> PEN network meeting for current and aspiring exec | Teachers provided with PDP opportunities and network meetings based on their level on the APSFT <br> Interns from the University at GPS <br> PEN facilitator devises PL for other executive <br> Curriculum teams to meet termly and to share/report information wk3 | Teachers provided with PDP opportunities and network meetings based on their level on the APSFT <br> Lesson observations of all teachers <br> WIEL network meetings for current and aspiring exec <br> PEN network conference and meeting for current and aspiring exec | Teachers provided with PDP <br> opportunities and network meetings based on their level on the APSFT <br> PEN facilitator devises provides PL for other executive <br> Curriculum teams to meet termly and to share/report information week 3 <br> Curriculum teams to meet termly and to share/report information week 3 <br> PPA conference for Principal | Teachers provided with PDP <br> opportunities and network meetings based on their level on the APSFT <br> Ongoing maintenance and accreditation, as appropriate <br> WIEL network meetings for current and aspiring exec <br> PEN network dinner for current and aspiring exec <br> PDP evaluation |


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| 4. Excellence in $21^{\text {st }}$ Century learning through explicit teaching and teachers participating in professional learning | Stage 3 middle school groups occur daily with one group having a STEM focus | Stage 3 middle school groups occur daily with one group having a STEM focus | Stage 3 middle school groups occur daily with one group having a STEM focus | Stage 3 middle school groups occur daily with one group having a STEM focus | Stage 3 middle school groups occur daily with one group having a STEM focus <br> Scratch training for teachers (coding) | Stage 3 middle school groups occur daily with one group having a STEM focus | Stage 3 middle school groups occur daily with one group having a STEM focus | Stage 3 middle school groups occur daily with one group having a STEM focus |
| Evaluation |  |  |  |  |  |  |  |  |
| Evaluation processes and assessing the impact | L3 data week 5 <br> TEN data week 4 <br> PDP devised week 3 <br> Reading levels K-6 on whole school tracking sheet week 5 <br> RR data submitted to Principal and RR tutor - reviewed by executives week 5 | Sentral/PLAN data week 8 <br> L3 data week 9 <br> TEN data week 10 <br> Reading levels wk5 (to be placed on whole school tracking in teacher drive) <br> Programs to supervisors Week 8 <br> RR teacher does Running Records on ex RR students if below 20 <br> RR data submitted termly to RR tutor <br> RR data submitted termly to principal and RR tutor | Programs Week 4 <br> L3 data week 5 <br> TEN data week 4 <br> PDP review with executive week 5 <br> Reading levels K-6 on whole school tracking sheet week 5 <br> RR data submitted to Principal and RR tutor - reviewed by executives week 5 | Sentral/PLAN data week 8 <br> Review of Running Record data for on track targets <br> L3 data week 10 <br> TEN data week 9 <br> RR Year 2 and 3 students monitored (Burt) <br> RR teacher does Running Records on ex RR students if below 20 | Programs Week 5 <br> L3 data week 5 <br> TEN data week 4 <br> PDP review with executive week 4 <br> Reading levels K-6 on whole school tracking sheet week 5 <br> RR data submitted to Principal and RR tutor - reviewed by executives week 5 | Sentral/PLAN data week 8 <br> Review of NAPLAN data for targets met <br> L3 data week 10 <br> TEN data week 9 <br> RR teacher does Running Records on ex RR students if below 20 <br> RR data submitted termly to RR tutor <br> RR data submitted to principal and RR tutor | Programs Week 5 <br> L3 data week 5 <br> TEN data week 5 <br> Teachers review PDP for ATPDF sign off <br> Reading levels K-6 on whole school tracking sheet week 5 <br> RR data submitted to Principal and RR tutor - reviewed by executives week 5 | Sentral/PLAN data week 8 <br> Review of Running Record data for targets met <br> RR Year 1 (observation survey) <br> RR Year 2 and 3 students monitored (Burt and SA spelling) <br> L3 data week 10 <br> TEN data week 9 <br> RR data submitted termly to RR tutor <br> PDP review with principal week 8 |
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| Resources |  |
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| Monitoring efficient <br> and effective use of <br> resources | Training and <br> development in TEN <br> for K-2 new teachers |
|  | Training and <br> development in <br> TOWN for 3-6 new <br> teachers |
|  | OPL for 3 teachers <br> trained in L3 in 2016 |
|  |  |


| Levelled library | PEN facilitator $1 / 2$ day | Review of TPL and <br> Guided Reading <br> texts for levels 16 <br> and up |
| :--- | :--- | :--- |
| RAM expenditure |  |  |


| PEN facilitator $1 / 2$ day | WIEL network meetings <br> PEN network | Review of TPL and RAM expenditure <br> PEN facilitator $1 / 2$ day <br> PPA conference |
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## Implementation and internal progress monitoring

Glendore Public School

## Strategic direction 2: Equity - A learning culture where all students are catered for regardless of background, disability or abiity

Project leaders: Aboriginal Education Action Team
LAST/LST Coordinator and Learning and Support Team
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| 2017 | TERM 1 |  | TERM 2 |  | TERM 3 |  | TERM 4 |  |
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| PROCESS | MID TERM | END TERM | MID TERM | END TERM | MID TERM | END TERM | MID TERM | END TERM |
| Support Aboriginal and Torres Strait Islander Education |  |  |  |  | Employ an Aboriginal Cultural Awareness person for student and staff learning Stage 3 focus <br> Bro speak - Stage 3 <br> Sista speak - stage 3 <br> Season for Growth <br> Healthy Harold | Employ an Aboriginal Cultural Awareness person for student and staff learning Stage 3 focus <br> AECG meeting attendance by Principal and staff representative <br> CEPAEG meeting attendance by Principal and staff representative <br> Bro speak - Stage 3 <br> Sista speak - stage 3 <br> Seasons of Growth | Employ an Aboriginal Cultural Awareness person for student and staff learning ES1 and 1B focus <br> Personalised Learning Plans are reviewed with parent and evidence in teacher program. <br> Bro speak - Stage 3 <br> Sista speak - stage 2 <br> Seasons of Growth | Employ an Aboriginal Cultural Awareness person for student and staff learning ES1 and 1B focus <br> Personalised Learning Plans are celebrated <br> Aboriginal Dance group at lunchtime review of participation numbers <br> AECG meeting attendance by Principal and staff representative <br> CEPAEG meeting attendance by Principal and staff representative <br> CEP Aboriginal Awards ceremony (where Mgoals are celebrated) <br> - week 7 <br> Personalised Learning Plans are reviewed for 2018 <br> Bro speak - Stage 3 <br> Sista speak - stage 2 <br> Seasons of Growth |
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## Evaluation

| Evaluation processes | Literacy and <br> and assessing the <br> impact | Numeracy data (as in <br> Strategy 1) |
| :--- | :--- | :--- |
|  | LST meetings every <br> fortnight on a Friday <br> afternoon (odd | Literacy and <br> Numeracy data (as in <br> weeks - ongoing) |
|  | Strategy 1) <br> fortnight on a Friday |  |
|  | Attendance data |  |
|  | Week 5 |  |


| Literacy and | Literacy and | Literacy and | Literacy and |
| :---: | :---: | :---: | :---: |
| Numeracy data (as in Strategy 1) | Numeracy data (as in Strategy 1) | Numeracy data (as in Strategy 1) | Numeracy data (as in Strategy 1) |
| LST meetings every fortnight on a Friday afternoon (ongoing) | LST meetings every fortnight on a Friday afternoon (ongoing) | LST meetings every fortnight on a Friday afternoon (ongoing) | LST meetings every fortnight on a Friday afternoon (ongoing) |
| Attendance data Week 5 |  | Attendance data Week 5 | Focus Group, survey and participation data analysed for evaluation of all initiatives |

## Literacy and <br> Numeracy data (as in Strategy 1) <br> LST meetings every fortnight on a Friday afternoon (ongoing) <br> Week 5 <br> Literacy and Numeracy data (as in Strategy 1) <br> LST meetings every fortnight on a Friday afternoon (ongoing) <br> Feedback on PL opportunities <br> Data for 2017 ASR and 2018-2020 School Plan

initiatives

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| Resources |  |  |  |  |  |  |  |  |
| Monitoring efficient and effective use of resources |  |  |  |  |  | Review of Aboriginal Cultural Awareness trainer use <br> Review timetables for equity of support | Aboriginal worker weeks 1-9 | Review of Aboriginal Cultural Awareness trainer use <br> Review of TPL and RAM expenditure <br> Review supported students and plan for 2018 supports <br> Review 2017 cohort of students based on needs. Employ support staff ready for supported students and plan for 2018 supports <br> Mgoals celebration |
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Strategic direction 3: Engagement - A community that works in partnership with the school to improve educational opportunities for all students.

Project leaders: Curriculum team leaders and Assistant Principals
Off track
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Implementation delayed
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On track

| 2017 | TERM 1 |  | TERM 2 |  | TERM 3 |  | TERM 4 |  |
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| PROCESS | MID TERM | END TERM | MID TERM | END TERM | MID TERM | END TERM | MID TERM | END TERM |

## 1. External support providers provide expert support and

 educational programs(
2. Parents/carers
engage in their children's learning

| Speech Pathologist K | Speech Pathologist K | Matter of Seconds <br> Water Safety K 2, 4,6 |
| :---: | :---: | :---: |
| Employment of an | PYLO for Socia |  |
| Cultural Awareness | Media Stage 3 | Stage 1 excursion |
| each Wednesday | Pet responsibility K-2 | Stage 2 excursion |
| (see strategy 2) | Legend and Lessons |  |
| Employment of a | (ANZAC) Stage 3 |  |
| for Monday and | Leaderlink with CEP for Ministers |  |
| Tuesday lunchtime dance lessons | Bandlink for musicians with CEP |  |
| Lunch time extra curriculum teacher activities | ES1 excursion Blackbutt |  |
|  | $\square \square \square$ | $\square \square \square$ |
| Identify key activities for 2017 for a parent calendar <br> Swim Carnival Week | Parent helpers for inclass support, Home Reading, Numeracy Games | Parent helpers for inclass support, Home Reading, Numeracy Games |
|  | Promoting participation in PRC | Sports Carnival Week 2 |
| EOI for Parent helpers for in-class support | through recognition at fortnightly assemblies | ANZAC Day Week 1 <br> Stage Curriculum |
| Mgoals welcome morning or afternoon Week 4 | Harmony Day Week 9 | Learning Journey with Week 2 (separate note) |
| Class welcome letter and stage Learning Journey with Week 2 news letter | Transition information night with a literacy and numeracy focus. | Happy Gram identified by teaching staff, given in class and up to 5 a week |
| Happy Gram - | Happy Gram identified by teaching | (student feedback weekly, replacing |


| Bandlink for musicians with CEP | Chicken Hatching Program for Kinder | Civic Theatre K-2 | Bandlink for musicians with CEP | Message Stick Workshop for Year 6 |
| :---: | :---: | :---: | :---: | :---: |
| Art Connect for artists with CEP | Early Stage 1 <br> Oakvale excursion <br> Stage 2 excursion <br> Swim School Years 2-6 | musicians with CEP <br> Art Connect for artists with CEP <br> Swim School Years 2-6 | Art Connect for artists with CEP <br> Bathurst Excursion Stage 3 | with CCW |
| $\square \square \square$ | $\square \square \square$ | $\square \square \square$ | $\square \square \square$ | $\square \square \square$ |
| Parent helpers for inclass support, Home Reading, Numeracy Games <br> NAIDOC Day Week 10 <br> Happy Gram identified by teaching staff, given in class and up to 5 a week (student feedback weekly, replacing termly meeting expectations) | Parent helpers for inclass support ,Home Reading, Numeracy Games <br> Education Week 3 Art Show 4pm-6pm <br> Showcase performance <br> Stage Curriculum Learning Journey with Week 2 (separate note) <br> Happy Gram identified by teaching staff, given in class and up to 5 a week (student feedback | Parent helpers for inclass support, Home Reading, Numeracy Games <br> Book Week 6 Thursday <br> Showcase performance <br> Happy Gram identified by teaching staff, given in class and up to 5 a week (student feedback weekly, replacing termly meeting expectations) | Parent helpers for inclass support, Home Reading, Numeracy Games <br> Grandfriends' Day Week 5 - Friday <br> Stage Curriculum Learning Journey with Week 2 (separate note) <br> Happy Gram identified by teaching staff, given in class and up to 5 a week (student feedback weekly, replacing termly meeting expectations) | Review participation rates for all curricular and extra-curricular and excursion activities for 2018 planning <br> Mgoals celebration morning or afternoon <br> Happy Gram identified by teaching staff, given in class and up to 5 a week (student feedback weekly, replacing termly meeting expectations) |


|  | identified by teaching staff, given in class and up to 5 a week (student feedback weekly, replacing termly meeting expectations) <br> Children's University introduction - Stage 2 and 3 | staff, given in class and up to 5 a week (student feedback weekly, replacing termly meeting expectations) | termly meeting expectations) |  | weekly, replacing termly meeting expectations) | $\square \square \square$ | Graduation of Children's University | $\square \square \square$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 3. Transition programs | New defence families supported by DSTA with introduction to the school (ongoing) <br> Buddies for Kindergarten students | CCWC sends staff to meet students and provide taster lessons |  |  | Preschools visited as part of the 2018 Transition to school program <br> Taster lessons for students transitioning to CCWC | Kinder 2018 <br> Transition to school starts with an evening information session <br> Preschools visited as part of the 2018 Transition to school program <br> Year 62018 Kinder Buddies trained for Transition to School initiative | Kinder 2018 have a 3 week transition program <br> Vulnerable and behavioural Year 6 attend CCWC for transition <br> Transition for all vulnerable students at GPS | RSSSP applied for for Kinder <br> All Year 6 attend transition days at their local HS, including CCWC <br> Transition for all vulnerable students at GPS |
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## Evaluation

Evaluation processes and assessing the impact
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## Resources

Monitoring efficient
and effective use of
resources

| EOI for use of Home Readers and Maths at Home Games | TTFM student and parent survey |  | Collection Data Home Readers and Maths at Home Games | PRC data collection | Focus group, survey and participation data analysed for evaluation of all initiatives <br> TTFM student and parent survey |
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| Children's University | Data analysis for <br> graduation awards <br>  <br>  <br>  <br>  <br> $\square \square$ <br> $\square$lollection Data SR and 2018 <br> Home Readers and <br> Maths at Home <br> Games |
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## Children's University a teacher trained



## Review of Maths at Home activities utilised K-6

Review of Home Reading utilised K-2

Review of Library borrowing 3-6

Review payment and participation rates for all curricular and extra-curricular and excursion activities for 2018 planning

